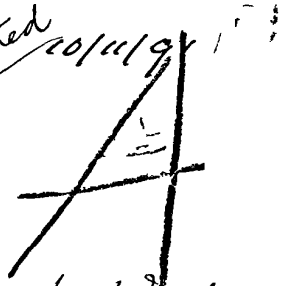
18

NOWR -8 26 5648

with 3 enclosures

Registered 20/11/91



Section Edn
File No 9-91
Serial No 1

The Secretary
to the Government of Mysore
Education Department

At the Meeting of the Government Girls' Schools' Committee held on the 1st inst the scale of Establishment for the Govt Girls' School Bangalore was carefully considered and unanimously passed, and by desire of the Committee I hereby submit the same for the favourable consideration and early sanction of the Highness Government

Extract from the Proceedings of the Committee and a statement showing the present Establishment of the School are appended to this for purposes of reference.

The main points of difference between the existing and the proposed scales are as follows

(1) The appointment of two additional Masters

As it is necessary to raise the no of classes from 13 to 14 and as there are at present only 12 teachers (Exclusive of the Special Teachers), the appointment of two additional teachers is indispensable The Committee consider it very necessary that there should be one responsible Master for each of the Classes

1891 No 9 1-6

charge of one of the Middle School Class and the other in charge of one of the Infant Classes

(b) The appointment of an able Sanskrit

There is in the School at present no able Pundit to clear up the grammatical other difficult points that are constan with in Kannada and Sanskrit Se in Kannada Poetry, as a rule, the Sen & prepositions consist of Sanskrit words very Sanskrit samasas, which can be correctly Explained only by, men who ded Sanskrit The Standard Gramm Kannada Language (the recently dânusâsâna) is in Sanskrit, and o lower Scholars can not Explain & Quot Moral aphorisms from the Kpanse often given to girls to be committed to memory. An able Sanskrit Pundit, who h studied Kannada, will be a great h other masters and a boon to the Insti

(c) The appointment of two additional hea

Attention is respectfully invited to Resolution 5th of the Proceedings Hindu girls who attend School, are usually very young, and as they wear Ornaments notwithstanding the visits of the escorting

important reasons for drawing up a scale of Establishment with annual increments —

(a) The limited period of a girl's stay at School Girls are usually too playful and careless to learn anything systematically before they complete their sixth year They are usually withdrawn when they are 12 years old or even less Their period of stay in the School is thus limited to 5 or 6 years Unless Efficient teachers are provided, their progress will be circumscribed and the objects of Female Education partially, or at best imperfectly attained

(b) The Expectations of the Government — The Government Expect the girls of the Institution to be sent up for the Lower Secondary Examination which in Boys schools is usually at seven or Eight years' course from the time of commencing the Alphabet The number of Compulsory subjects is many, and the general proficiency aimed at, high This course, in Girls Schools is to be finished in about 6 years As the girls do not usually study at home, the appointment of highly intelligent and painstaking teachers is absolutely necessary to Ensure satisfactory progress

(c) The high cost of living at Bangalore :— Even Students without families have to spend Rs 9 or 10 a month while they prosecute their studies at Bangalore As the teachers of the Institution are persons who have to support families on inadequate pay only necessitates their working Elsewhere while not engaged at School, which throws too heavily upon their capacity

for teaching work

(d) <u>The importance of the School</u> The School attended by nearly 400 girls belonging to all classes, wealthy, middle and poor, and is the only Institution as yet, which has sent up witness pupils for the Local Examination Being an important Institution in the Bangalore City right to be properly Equipped, and the teaching made as efficient as possible

(e) <u>The necessity of offering sufficient inducements to intelligent and painstaking teachers to stay on in the School</u> Considering the scale of Establishments obtaining in Boys' Schools the Scale here with submitted for sanction is in the opinion of the Committee, not too high for a girls' School the numerical strength of the School at 400 (at present 399), the proposed scale of Establishment, I beg to observe, contemplates under the head of Cost of Establishment, a total annual Expenditure of Rs 4458 for 1892, Rs 4698 for 1893, Rs 4914 for 1894 Rs 5058 for 1895, Rs 5154 for 1896 and Rs 5214 for 1897 the average cost of instruction per girl per year being about Rs 111 Rs 118, Rs 123, Rs 126, Rs 129 and Rs 130 respectively

In conclusion I humbly request you to place the proposals of the Committee herewith submitted before Hrs Highness's Government for their favourable consideration and early sanction

I have the honor to be,
Sir
Your most obedient Servant
R Raghunatha Rao
Hon Sec

Govt Girls School
Bangalore
10th Nov 1891

Extract from . dings of the Govt
Girls' schools Committee, to any date, at the meeting
held on the 12th Nov 1891

Proceedings

The memorandum of the Hon Secretary of the Govts
Arya Balika Patasâla on the subject of a new scale
of Establishment was taken up first, and carefully
considered The following Resolutions were unanimously
passed

(1) That the Government Girls School do continue to
teach up to the Lower secondary Examination

(2) That the Senate or the Examination-going class
be not formed, if there are less than 6 girls to form
at the commencement of the School year

(3) That the School, considering its present condition
do consist of the following classes —

3 Middle School Classes — VI, V and IV
3 Upper Primary Classes — III, II A, and II B
4 Lower Primary Classes - I A, I B, I C, I D
4 Infant Classes — See A, B, C, D.

N B The number reading in the Infant Cl. ing
145, 4 sections or classes are considered necessary

(4) That the following scale of pay be adopted for
the teaching staff —

The Middle School Classes

(a) The Head Master to begin on a salary of Rs 35 c
rise to Rs 50 by 5 annual increments of Rs 3

(b) The First Assistant Master who must at least
be a undergraduate that has completed the B
course with Physical Science for his optional Sub
to begin on salary of Rs 25 and rise to Rs 35 by
5 annual increments of Rs 2

(c) The Second Assistant Master, who must
undergraduate, to begin on a salary of Rs 20 an
rise to Rs 25 by 5 annual increments of one Rupee

The Upper Primary Classes

(d) The 3rd, 4th Assistant Masters (Matricul

or men who have passed the local Examination for Teachers) to begin on a Salary of Rs 15 and rise to Rs 20 Rs by 5 annual increments of One Rupee

The Lower Primary Classes

(2) The 6th, 7th, 8th, and 9th Assistant Masters, who must either have had long experience in teaching or have passed the local Examination for Pupils, to begin on a Salary of Rs 12 and rise to Rs 15 each by 3 annual increments of one Rupee.

The Infant Classes

The teachers in charge of the A and B Divisions in the Infant School to begin on Rs 10 each and rise to Rs 12 by two annual increments of one Rupee The two teachers in charge of the other two Divisions to get Rs 10 each

The Special Teachers

(1) The Sanskrit Pundit to begin on Rs 15 and rise to Rs 20 by 5 annual increments of one Rupee.

(2) The Music Master to begin on Rs 15 and rise to Rs 20 by 5 annual increments of one Rupee.

(3) The Assistant to the Music Master, the Tailor, and the Fancy Work Teacher to begin on Rs 10 each and rise to Rs 15 by 5 annual increments of one Rupee

That the present Escorting staff of 10 servants for 399 girls, consisting of men-servants and 3 women-servants (who, as a rule, can not escort as many girls as the men-servants do) be strengthened by the addition of two men-servants on Rs 6 each for improving the average daily attendance, and also for securing greater regularity and punctuality in the attendance of girls

That the following detailed scale of Establishment, prepared according to the previous Resolutions, be submitted to His Highness's Government by the Honorary Secretary for Early Sanction.

(This detailed Scale of Establishment is given on the next sheet)-

School, Bangalore.

passed by the Committee and submitted to the Govt for Sanction

Present pay (1891)	Proposed Pay						
	1892	1893	1894	1895	1896	1897	
Rs	Rs.	Rs.	Rs	Rs	Rs	Rs.	
40	43	46	50	50	50	50	At the beginning of the School year three classes had 9 and 19 rs per tively.
30	32	35	35	35	35	35	
–	20	21	22	23	24	25	
15	16	17	18	19	20	20	
13	15	16	17	18	19	20	
12	15	16	17	18	19	20	
10	12	13	14	15	15	15	
10	12	13	14	15	15	15	
10	12	13	14	15	15	15	
10	12	13	14	15	15	15	
8	10	11	12	12	12	12	⊙ The total no in this department being 145, 4 classes or sections are necessary.
7	10	11	12	12	12	12	
7	10	10	10	10	10	10	
–	10	10	10	10	10	10	
–	15	16	17	18	19	20	
14	15	16	17	18	19	20	
10	11	12	13	14	15	15	
15	15	15	15	15	15	15	
10	11	12	13	14	15	15	
221	296–8	316–8	334–8	346–8	354–8	359–8	
58–8	–	–	–	–	–	–	
–d–	70–8	70–8	70–8	70–8	70–8	70–8	
5––	5––	5––	5––	5––	5––	5––	
4–8	371–8	391–8	409–8	421–8	429–8	434–8	

a Ram
Secy

Government of

The detailed Scale of Establishm

Department	Class	No of Pupils on 18.1	Master in charge	Proposed scale of pay	No and value of Annual increments
	VI	4*	Head Master	Rs 35 to 50	5 of Rs 3
Middle School	V	11*	First Assistant	25 to 35	5 of Rs 2
	IV	27	2nd "	20 to 25	5 of Re 1
Upper Primary	III	23	3rd "	15 to 20	5 of Re 1
	II A	27	4th "	15 to 20	5 of Re 1
	II B	32	5th "	15 to 20	5 of Re 1
Lower Primary (Reading Printed books)	I A	30	6th "	12 to 15	3 of Re 1
	I B	33	7th "	12 to 15	3 of Re 1
	I C	31	8th "	12 to 15	3 of Re 1
	I D	35	9th "	12 to 15	3 of Re 1
Infant Classes	A	37	10th "	10 to 12	2 of Re 1
	B	50	11th "	10 to 12	2 of Re 1
	C	58	12th "	10	
	D	2 to be formed	13th "	10	
Special Teachers			Sanskrit Pundit	15 to 20	5 of R 1
			Music Master	15 to 20	5 of Re
			Asst to the Music Master	10 to 15	5 of Re
			Fancy Work Teacher	10 to 15	5 of Re
			Tailor	10 to 15	5 of Re 1
Total	14	398	Total cost of the teaching staff		

Total cost of the menial staff of 10 servants at present

Total cost of the menial staff of 12 servants as pr

Contingencies

Total cost of the Monthly Establishment

Govt Girls School
16th Nov 1891

True Copy
R Raghunath

Government Girls' School, Bangalore

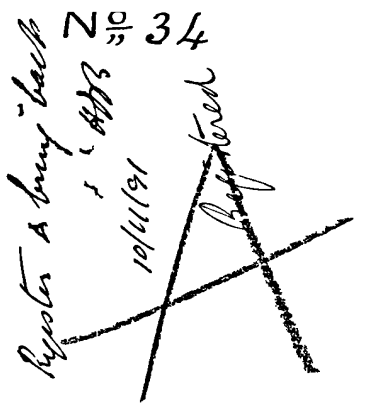
Statement shewing the Permanent Establishment of the School as it stood on the 10th November 1891

Teaching Staff

No	Class	Name	Designation	Pay
1	VI	B Somanathiah	Head Master	40
2	V	B. Ramiah	1st asstt "	30
3	IV	A Narasimmiah	2nd " "	15
4	III	H. Appaji	3rd " "	13
5	II A	C. Krishnasastru	4th " "	12
6	II B	D. Narayanasastru	5th " "	10
7	I A	D Venkatesachar	6th "	10
8	I B	A Venkatanarasiah	7th "	10
9	I C	Sreenivasasastru	9th " "	8
10	I D	H Lamanna	8th " "	10
11	Pre A	Veeranna	10th " "	7
12	Pre B	S Krishnasastru	11th " "	7
	Pre C	(No separate teacher)		
		Special Teachers		
13		V Gopalachar	Music Master	14
14		Seshamma	Asstt to " "	10
15		Janakamma	Fancywork teacher	15
16		Annappa Ramaswamy	Tailor	10
		Total		221

Menial Staff

1	Ballaru	Daffedar	7
2	Venkataramana	Peon	6
3	Munisame	"	5-8
4	Subba	"	5-8
5	Muni	"	5-8
6	Seeba	"	5
7	Rama	"	5
8	Veerappa	"	5
9	Lingee		5
10	Lukshmamma		6
11	Hanoomee	Sweeper	3
	Total		58-8
	Contingencies		5
	Grand Total		284-8



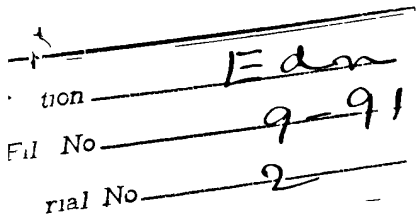
From

5642

The Honorary Secretary 10/11/91
Government Arya Balika Patasala
Siddakatta,
Bangalo

To

The Secretary to the Government of
Mysore, Education Department



Sir,

I have the honor to forward herewith for the favorable Consideration and orders of Government of H H The Maharaja, a Copy of the resolutions of the Managing Committee of the Government Arya Bali= =ka Patasala, dated 1st November 1891, recommending a new and increased ~ Scale of establishment and pay to be introduced from 1892-93 if practicable

The recommendations of the Com= =mittee are to employ two more Class ~ teachers, a Sanscrit Pundit, an additi-- al Music Master and a Tailor and four more peons, and to fix the pay of teachers on a more liberal Scale as shown in the annexed Statement No

The Committee further recommend a grant of Rs 10/- a month for Contingent expenses, — Rs 200/- a year for books and maps, and — Rs 150/- a year for distributing prizes. The reasons for these recommendations are briefly these

Present establishment of Patasala

3 As will be seen from the accompanying Statement No. II, There are at present eight teachers, one Fancy Needlework Mistress, one Music Master and Six peons with a — Sweeper, waterman and Scavenger on the permanent establishment maintained out of the State funds, and two peons on the — temporary establishment employed at the — expense of the President

Necessity for the maintenance of the present standard of the Patasala

The standard of education now in the highest class is that prescribed by Government for Lower Secondary Examination. This Standard must be maintained if the education is to serve any useful purpose at all. If the Patasala, ill-equipped as it is, is able to make so much progress,

is no reason why this should not be main=
tained, now that the Patasala has the ~
ampler resources of the Government to
maintain it in an efficient Condition

Strength of Patasala

5 There are now on the roll 308 girls distributed among eight class-teachers as shown in the accompanying Statement— No III

The Middle School classes VI V & IV

6 The number of girls in the Three Middle School classes is 30 This may seem to be too small a number to require the ~ services of three teachers, and some person may be inclined to suggest a re distribu=tion of the three classes into two But it is th experience of the managers of Girls' School at, owing to the many difficulties and preju=ices which still beset the progress of the Fema=ducation and the fact that girls hardly leven or twelve years old are, in major Cases, Compelled to leave the School, the igher the classes in standard of efficienc

The smaller is their numerical strength To insist upon the abolition of a class which contains less than 20 girls, or to insist upon the amalgamation of two or more classes into one with a view to secure a prescribed minimum strength is very likely to injure the prospects and future interest of the Patasala In the present state of Female Education in the city the only practicable course is to lay down a rule that if in the beginning of any School-year, there are not available at least six girls qualified to study in the Sixth or the highest class, the same need not be formed for such time as they think proper.

The strength of classes III and II

7. The strength of these two classes is 26 and 31 respectively The number may be considered to be very fair and no change is needed in this department of the Patasala.

First and Infant classes

8 In these classes there is a striking disproportion between the number of teachers and the number of pupils. These classes are the feeders of the institution, and as

Such must be Carefully attended to Consi
. ering the Short period within which the
girls are allowed to remain at School an
are expected to Complete their School edu
= Cation, it is necessary that they should b
taught the alphabet and orthography a
soon as they Can master them, and promo
ed to next higher class In these classe
where more individual attention is need
than in other classes, no more than 25 or 30
ought to be placed in charge of a Single
teacher The nominal attendance in the
classes is between 125 and 135 It is very
necessary That the Infant class which is n
divided into two divisions should be fu
ther split into four, each division bein
placed under a teacher

9 The Scale of pay has been re
= vised and a more liberal Scale has
been recommended by the Committee a
Shown in the annexed statement with

a view to attract better qualified men
the Patasala. As the President has approved
many of the reasons set out in the letter of the
Honorary Secretary of the Government
Girls' School in this behalf I need not
re-capitulate them here If the proposed
scale be sanctioned a re-adjustn
of teachers will, of course be made without
affecting the rights of the existing teachers

10 It is also desirable that a pro-
-fessional tailor or tailoress should be em-
-ployed in addition to the present Needlework
Mistress to teach plain stitch and cuttin
and sewing of ordinary jackets and coat
worn by Hindus generally, as this is one of the
subjects which guls are required to study for th
Lower Secondary Examination

An Assistant Music Master required

As all the girl-pupils of the Pata-
-sala desire to be and are taught Music,
one Music Master is not enough He can

hardly find time to give a class more tha
Single lesson in a week In Some of the big
classes the girls have to be taught in batches
of 10 or 12 It is very inconvenient, if not
almost impracticable, to teach Music to a
class Containing more than a dozen unless
they are divided into Small groups, and each
group be attended to at a time Further the
teaching of Hindu Music whether rude =
mentary or advanced is a very difficult and
toresome task The present Music Master
well deserves to be partially relieved of his
difficult task by the addition of an Assist
Music Master both in his interest and that
of the Patasala

Sanscrit Pundit required

12 A Pundit to teach Sanscrit and the reading of Canarese Poetry is also needed Reasons for this appointment are too obvious to need a mentioning here

Escorting staff

13 As the existing Six peons on the per-
-manent establishment are utterly inadequate

for the purpose of escorting and other duties, two more have been temporarily employed at the private expense of the President Even this number is hardly sufficient to meet the requirements of the Patasala As long as the present practice of escorting girls to and from School obtains, the regular attendance and progress of the Patasala must needs depend upon the sufficiency and efficiency of the escorting agency In one sense, the teachers are of secondary importance to the peons in a girls' school The Committee very strongly recommend that the permanent staff of six peons should be re-inforced by the addition of four more

Four additional peons required

The Government have sanctioned at present only a lump sum of Rs 160/- which as will be seen from the accompanying statement No II, hardly leaves any appreciable surplus after paying the present establishment and the house-rent, for contingent expenses such as the cost of stationery, needle-work

Rs 10 required for Contingent Expenses

materials and oil &c. On an average Rs 10/ a month is not too much for Contingent expens

Grant for books

15 The girls are supplied with book at the expense of the institution. Though this practice must certainly be discouraged, the Committee are strongly of opinion that it is inexpedient to abolish it all at once, but it must be done gradually Until the parents learn to value their daughters education as much as they do their Sons', there seems to be no help in this direction Judging from the past years, the Com=mittee estimate the Cost of the books required for the Patasala at about Rs 200/- a year ex=clusive of those to be furnished by the Govern=ment Book Depôt

Grant for prizes

16 Although the Patasala has been in existence for three years and at each annual examination, the examiners both private and Government have given a good and Satis=factory report about the progress of the Patasala The institution has not been able to award prizes to the pupils more than once The nucleus of prize fund or grant from the Government

is necessary So that we may award prizes a
=ally without entirely depending on the sub.
=tion from the public

17 I need hardly state here that
existing teachers and future nominees to the ap=
=pointments will have to begin with the mi
pay under the proposed scale, and are not en=
=titled to the increment or increments unless
and until Sanctioned by the Government on the
recommendation of the Committee

Statement No I 18 The accompanying Statemen
No I will, at one glance show the number
of teachers, peons and menial Servants
with their maximum and minimum pa
and the distribution of the teaching staff
among the classes or the Subjects they are
employed to teach As the number and
the amount of increments to recommend
=ed are also shown in the Statement, I
need not refer to further details here be=
=yond merely mentioning that the min
=imum yearly expenditure is Rs 4214.

and the maximum Rs 5030 respectively

I have the honor to be

Sir,

your most obedient serva

Sreenivasamurthy

Bangalore,
15th Novr/91

Government Anya Balika Patasala

Proceedings of the Second Monthly Meeting of the Managing Committee of the Government Girls School and the Anya Balika Patasala, held on the 1st November 1891, in the Government Girls' School building under section 7 of the Government Rules

Members present

A Ramachandra Iyer Esqure - Pres d

V N Narasimhengar Esqure

S Ramaswami Iyer "

D Venkatramiah "

Pundit Vasudeva Sastriar "

R Raghunatha Rao "

S Narama Rao "

L Sreenivasengar " , Honorary Secretary

Read Honorary Secretary's mem dated 18th " Ultimo, pointing out the necessity and desirability of strengthening the teaching and establishment staff of the Anya Balika Patasala, by the addition of a few more hands, and proposing a new scale of pay for the establishment, in order to enable the institution to efficiently impart instruction therein up to the Lower Secondary Standard as hitherto

It was mammously resolved -

That Anja Balika Patasala Shoulq Continue eh upto the Lower Secondary Standard as hitherto

But that the Committee may abolish the sixth or the highest class for such time as they think proper if, in the beginning of any School year, there are not available at least Six guls qualified to study in that class

3 That it is highly necessary that the teach= =ing and escorting Staff etc of the Patasala should be revised and strengthened so that the Patasala may have an establishment Consisting of ten — class teachers, one Sanscrit and two Music teach =ers, one Needlework Mistress, a tailor and 10 peons with three menial servants, and that to be able to secure moderately good intelligence and diligence on the part of the teaching and escorting staff etc their minimum pay should be fixed as detailed in the accompanying Statement amounting on the whole to Rs 282/- per mensem exclusive of house- rent and Contingent expenses rising to Rs 350/- by annual increments in the Course of five years

That monthly a sum of Rs 10/- for Contingent

expenses and annually a Sum of Rs 150/- for the distribution of prizes to girls, and Rs 200/- for books, maps &c exclusive of those furnished by the Govern: ment Book Depôt, are needed for the Patasala and the Same be applied for from Government

That the Honorary Secretary be =uized to submit the above recommendat the necessary information for the favorable consid =ation of the Government

6th Novr 1891 } /Sd/ A Ramachandra Iyer

President

True Copy

Illegible

...ons dated 15th May 1892.

...nal ...of ...nal	Qualifications
	matriculate teacher for the last 6 years
	Knows Sanscrit and Kanarese has passed the Mysore Local Examination
	Knows English and Kanarese
	Knows Sanscrit and Kanarese a hardworking teacher
	Has passed the Madras Middle School Examination in English Knows Ka hardworking
	Knows Kanarese and a little of Sanscrit
	Has passed the Mysore Lower Secondary Examination in Kanarese
	Has been a teacher for about 4 years. Knows Kanarese
	A good musician plays well on fiddle and sings well
	Under probation

ALIN ASAI

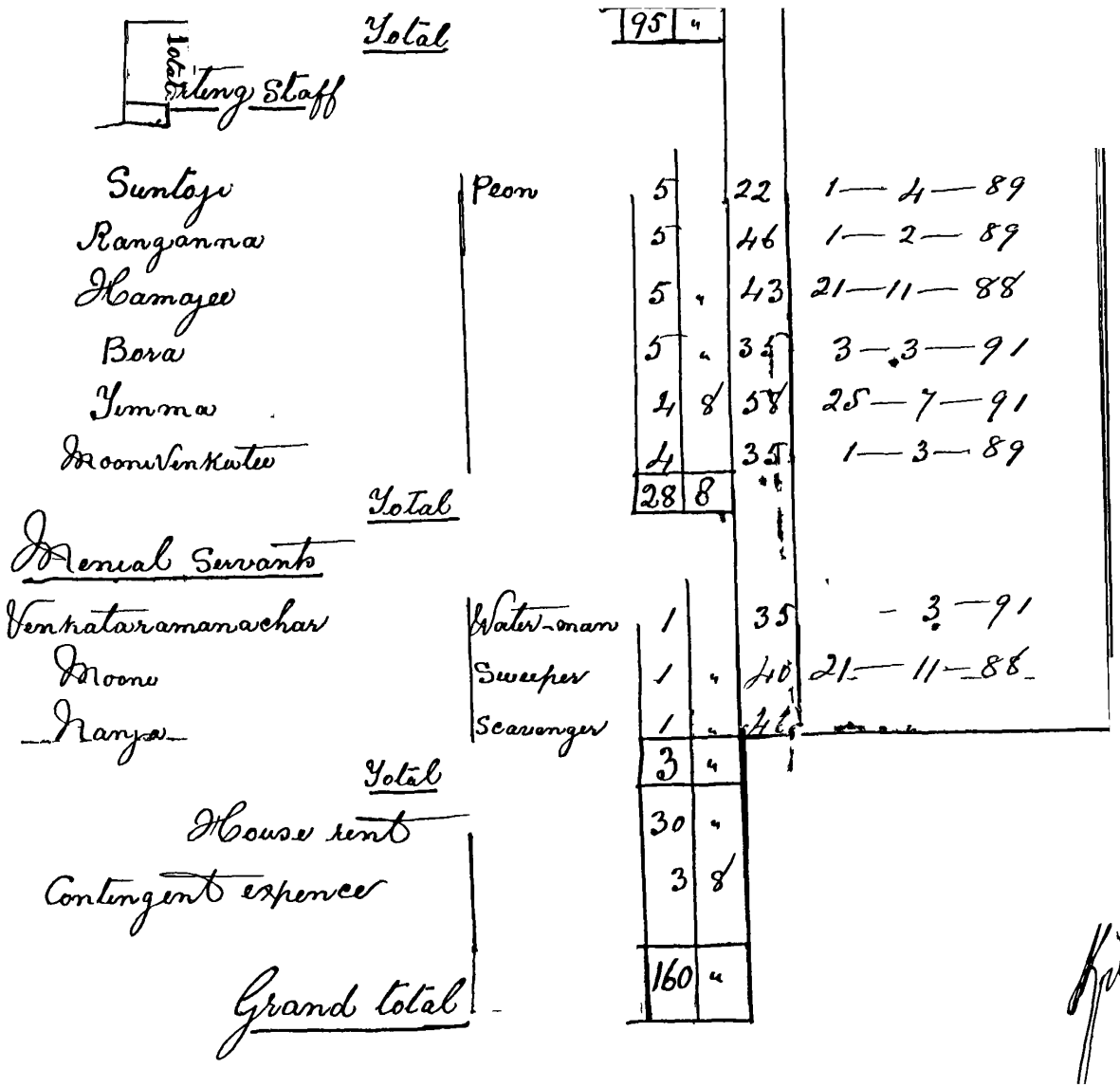
ddikatta, Bangalore as per resolu

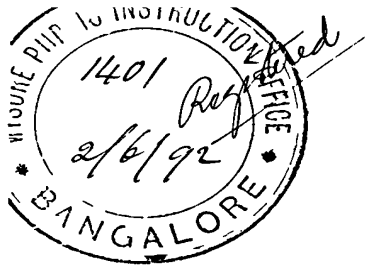
	Present pay			Proposed increase			Total pay			A C nur
tablishment										
	20	"	"	10	"	"	30	"	"	✓
	10	"	"	3	"	"	13	"	"	✓
	10	"	"	3	"	"	13	"	"	✓
	8	"	"	3	"	"	11	"	"	✓
	7	"	"	4	"	"	11	"	"	✓
	7	"	"	2	"	"	9	"	"	✓
	7	"	"	1	"	"	8	"	"	✓
	7	"	"	1	"	"	8	"	"	✓
	10	"	"	3	"	"	13	"	"	
	10	"	"	"	"	"	10	"	"	✓
aff	96	"	"	30	"	"	126	"	"	1512
	5	8	"	"	"	"	5	8	"	
h	25	"	"	"	"	"	25	"	"	
ff	30	8	"	"	"	"	30	8	"	36
	1	"	"	1	"	"	2	"	"	
	1	"	"	1	8	"	2	8	"	

Government Aripa Balika Patasala **Statement No. II**

Statement Showing the names of Teachers and peons employed in the patasala with their pay &c.

Class	Number	Names	Designation	pay Rs	pay As	Age	Date of appointment	Rem
		Teaching Staff					---	
Upper Middle School stage VI	1	Dr Subba Rao.	Head master	20	"	29	21—11—88	
V	2	Dr Ramasasha Sastry	Asst -do-	10	"	22	do. . . — —	
IV	3	K Rameswarvah.		10	"	44	,	
Primary stage III	4	K Lakshumunarayan Sastry		8	"	28	1—12—88	
II	5	B Vencobo Rao		7	"	24	16—3—90	
I	6	Hanumantha Char		7	"	32	1—12—88	
Primary stage A	7	Kab Lakshumunarayan Sastry		7		26	3—7—90	
B	8	B Vencatasubbiah		6		42	21—12—90	
	9	K Raghava Char	Music master	10	"	42	21—11—88	


Total
95 4
Writing Staff
Suntoju
Ranganna
Hamaju
Bora
Yimma
Moonuvinkutu
Peon
5 22 1—4—89
5 46 1—2—89
5 4 43 21—11—88
5 4 34 3—3—91
4 8 58 25—7—91
4 35 1—3—89
Total
28 8
Menial Servants
Venkataramanachar
Moonu
Ranga
Water-man
Sweeper
Scavenger
1 35 3—91
1 4 40 21—11—88
1 4 46
Total
3 4
House rent
30 4
Contingent expences
3 8
Grand total
160 4



Expenses I think it is enough
school is being maintained
number of hands and I fe
you to kindly move the Gove
Sanction to the scheme.

I also beg to draw
of the Deputy Inspector
his Examination of the S
and his recommenda
tion for an increase

Bangalore,
7th March/92

retary,
Arya Balika Patasala, Siddikat
Bangalore

ry to the Government of Mysore,
Department, Bangalore

ed your D O letter, dated 29th
the gradnated scale of establi
rya Balika Patasala Submitt
-/91, I thought it advisable
of the Committee and so I
iew at the meeting, held on
our Suggestions were
d by the Committee whose
in the resolutions
g a copy thereof for your

Expenses I think it is enough
School is being materially
number of hands and fe
you to kindly move the Gov.
Sanction to the scheme,

I also beg to draw
of the Deputy Inspector
his Examination of the Sc
and his recommenda

tion for an increase

Bangalore
7th March/92

No 9 of/92, dated

8557 Registered

From

The Honorary Secretary,
Govt Arya Balika Patasala,
Bangalore.

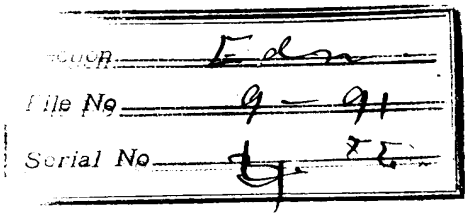
To

The Secretary to the Governmen
Mysore, Education departme

Sir,

I have the honor to enclose
herewith a copy of the resolution
Nos I and II of the Commit
dated 28th February/92, invit
your Kind attention to my le
No 34 of/91, dated 10th Novem
submitting a new scale of
establishment for the Arya
Balika Patasala It will
be an unnecessary repetition
to dwell here at length
the great inconvenience fe
by the Patasala from wan
of sufficient teaching and
escorting staff and funds
for Contingent and other

Defies



to say that the progress of the
affected from want of regu-
-lar. I would therefore request
ument to accord an early
recommended by the Committe
your attention to the report
of Schools on the result of
Examination in December last
from in support of the appli-
establishment
I have the honor to be
Sir,
your most obedient servant
Hon Secretary

No 21 of 1892, dated 28th may/92

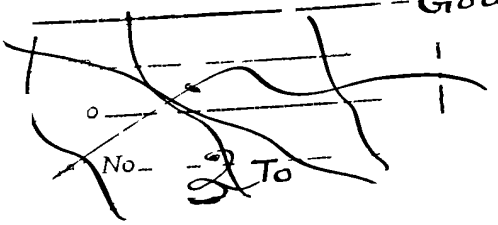
Orders
16/92
Edn
F No 9-91
Serial No 4
From

MYSORE PUBLIC INSTRUCTION OFFICE
1401
Registered
2/6/92
BANGALORE

The Honorary Secretary,

Government Arya Balika Patasala, Siddikat

Bangalore



The Secretary to the Government of Mysore,

Education Department, Bangalore

Sir,

Before I replied your D O letter, dated 29th Apnl/92 regarding the gradnated Scale of establ-ment for the Govt Arya Balika Patasala Submitt on the 10th November/91, I thought it advisable to take the opinion of the Committee and so I placed it before them at the meeting, held on the 15th instant. your Suggestions were — Carefully Considered by the Committee whose views will be found in the resolutions

In fowarding a copy thereof for your

favorable Consideration, I am desired to add the following —

The Committee do not insist on the Government sanctioning the Graduated Scale of establishment embodying the principle of annual increments if it is either objectionable or inconvenient to do so

Revised Scale of establishment submitted

As suggested in your D O letter, the Committee propose as an alternative the accompanying revised Scale of establishment which is absolutely necessary to satisfy the present requirements of the Patasala

Scale of 10th Nov. 1891 reduced by Rs 38/-

From the revised Scale of establishment hereunto submitted, it will be seen that the Scale proposed as per my letter No. 34, dated 10th Nov. 1891 was reduced by Rs 38/- and all provision for giving annual increments omitted. But inclusion of the item of Rs 22 for 8 scholarships as recommended in the foregoing resolutions Rs 15/- for additional house-rent has served to swell the amount of the monthly expenditure to Rs 325-8.

In the matter of the Grant for books, prizes and Contingency, it is not practicable to make a reduction from the Sum mentioned in my applicat of November last

Increase to existing teaching staff

In the accompanying scale Rs 33/ has been applied for to give increase to the existing teaching staff. It must be remembered that the scale of pay which the present establishment is receiving was fixed by the Arya Sabha which Commanded very limited means, and that too at a time long before the institution attained the present strength efficiency and standard In fixing the scale of pay, the Sabha had regard to the State of circum= =ances more than to the adequacy of the remuner= =tion for the work expected of the establishment, and so it does not in my opinion, bear any proportion to their present labor and work After all, the increase applied for, except in the case the Head Master, ranges between Re 1 and 3 Bear in mind the nature and the amount of work, the responsibility of the Head Master and the pains he

of the institution absolutely require

I have the honor to be

Sir

your obt Servt.

Jefferson Davis

Harry Lee

Government Aryan Balika Patasala, Bang.

15th May 1892

Proceedings of the meeting of the managing committee of the Government Aryan Balika patasala for the month of May 1892, held on the 15th May 1892 in the premises of the Government Girls School Bangalore ——

present

1 President A Ramachendra Iyer Esquire

2 Honorary Secretary L Sreenivasangar Esquire

3 R Raghunatha Rao Esquire

4 S Ramaswamy Iyer Esquire

5 Pundit Gopala Sastrar

Read Honorary Secretary's notice dated 14 May 1892 convening the meeting for the discussion of the following subjects

1 The adoption of the draft annual report on the Government Aryan Balika patasala for 1891-1892 to be Submitted

to the Education Secretary

2 The D O letter received from the —
Education Secretary dated 29th April 189-
in respect of the new scale of Establishm
proposed as per Honorary Secretarys letter
No 34 dated 10th November 1891

3 The disposal of the Jackets &

4 The question of Scholarships

It is unanimously resolved

I That the annual report for 1891-1892
submitted by the Honorary Secretary
with the suggestions made by member
be adopted and a copy be sent to the
Government

II That in reply to the Education Secreta
D O, Honorary Secretary be authorized
to address a letter to Education Secreta
inviting her attention to the following
views of the Committee

(a) The object of the Committee in propo
-sing a Scale of establishment with

ures as a strong incentive
and earnest work on the part of
teachers. Without such an incentive,
intelligent and hardworking teachers
would remain in the school only till
they secure a better footing elsewhere
(b) That in the present state of Female
Education individual schools should
receive individual treatment, and that
the time has not yet come for the
adoption of a uniform scale of esta=
=blishment for all Government Girls
Schools in the Province
(c) An institution like the Government
Girls School and the Arya Balika
Patasala in Bangalore giving instruction
to 400 and 300 girls respectively and
teaching up to the Middle School Standard
ought to be able to employ teachers of
fair educational attainments, tact
and Character and ought to be ——

maintained on a decent scale Such
institution deserves a special Consideratn
at the hands of the Government
(d) If the proposed scale is sanctioned,
adjustment of teachers will be made
and no one will be allowed to get
pay to which his qualifications, in the
opinion of the Committee, do not entitle
him When sufficiently qualified men
are not found in the institution itself
such men will certainly be brought
from outside
(e) As it appears from the Education
Secretarys D.O. that the Graduated scale
of establishment with annual increment
submitted in November last, is against
the Government rules or otherwise objection
able and too costly to be sanctioned
the Government at present the Committee
propose to reduce the said Scale and se

a more moderate one as mentioned in the accompanying statement which is absolutely necessary to satisfy the present needs of the patasala

III (a) The Committee are of opinion that in the interests of Female Education a few scholarships should be given to girl-pupils in the patasala as recommended in the Annual report for 1891-1892

(b) That the Honorary Secretary be authorized to apply to Government for a grant of Rs 22 per month for 8 scholarships to be distributed as follows

1 one scholarship of Rs 4/ in the 6th Class Rs 4

4 four Scholarships of Rs 3/each in the 6th Class Rs 12

3 Three Scholarships of Rs 2/each in the 5th Class Rs 6

(c) That the Honorary Secretary may include this sum in the application referred in the resolution II (a)

Sd/ A Ramachandra Dy
President

M Subba Rao
H Master

GOVERNMENT ARYA

Revn. K scale of establishment of the Govt Arya Balika Patasala

		Name	Designation
		Existing Permanent	
Existing Teaching Staff		**Class Teachers**	
	Upper Primary Dept Middle School Department	1 M Subba Rao	Head Master
		2 Ramasesha Sastry	1st Assistant Master
		3 Rameswaraiah	2nd " "
		4 Kan Lakshminarama Sastry	3rd " "
		5 B Venkoba Rao	4th " "
	Lower Secondary Department	6 Hanumantachar	5th " "
		7 Kal Lakshminarama Sastry	6th " "
		8 Venketasubbiah	7th " "
		special Teachers.	
		9 Raghavachar	Music Master
		10 Aravelu Subbamma	Needlework Mistress
		The total cost of the existing Teaching St	
Existing Escorting Staff		1 one peon on Rs 5-8-0	
		5 Five peons on Rs 5-0-0 ea	
		The total cost of the existing Escorting S	
Menial Servants		Brahman Waterma	
		Sweeper	
		~~Sweeper~~ Scavenger	
		Total cost of the existing Menial Servan	
Rent house rent + contingency		House rent	
		Contingency	
		Total cost of the whole existing establishm	
		Additional establishment required	

Resolutions Nos 1 and 2, dated 28th February 1892, of the Managing Committee of the Government Aryan Balika Pathasala, Bazar Lane

That as the Pathasala is evidently suffering from want of sufficient teaching and escorting staff and of funds for contingent expenses the kind attention of the Education Secretary be invited to the Committee's recommendation for revision and increase of the establishment of the Pathasala, conveyed in the Hon Secretary's letter No 340 of 31, dated 10th November 92, and also to the report of the Deputy Inspector dated 15th January 92

That as the Infant class is too large to be managed by the ~~Mr. Extra~~ Mr. two Teachers, the same be divided to 4 or 5 divisions, and each division placed in charge of a Teacher

/Sd/ A Ramachandra Iyer
President

In Lubbock Ra
H Master
for
Hon Secretary

No 3

In Orders
27/5/92

Registered

Reports & Memoranda
No 3
27/5/92

The Secretary to the Government of Mysore
Educational Department

Portion Education
File No 9-91-2
Serial No 5

At the meeting of the Local Schools' Committee held on the 15th instt. your D O Letter dated 29th April 1892 regarding the graduated Scale of Establishment for the Govt Girls' School Bangalore submitted on 1st ember last, was carefully discussed and at the desire of the Committee beg to commun to you for favourable consideration their observations and proposals which are as follow

(a) The object of the Committee in proposing a Scale of Establishment with annual increments was that it would serve as a strong incentive to hard and conscientious work on the part of teachers Without such an incentive intelligent and hard-working teachers would remain in the School only till they secure a better footing elsewhere

(b) The Committee is of opinion that in the present state of Female Education individual schools should receive individual treatment and that the time has not yet come for the adoption of a uniform Scale of Establishment for all Govt Girls Schools in the Province

(c) Apart from the consideration whether a uniform scale is necessary or desirable, the Committee cannot help urging that an Institution like the Govt Girls School Bangalore which imparts instruction to no less than 400 girls and which is situated in the administrative capital of the Province should receive special consideration at the hands of Government and should be maintained

on a decent footing, the teachers employed being of fair educational attainments tact and character

(d) If the proposed scale now before Government be sanctioned the Committee will see that in the case of new appointments men with good educational qualifications are entertained and that in other cases adjustments are made so that no teacher now in service may get far more than what he is at present paid and what he fully deserves.

(e) Considering the numerous obstacles that stand in the way of Female Education, the Committee fear that many years will have to elapse before girls' schools can fairly be expected to pass "not less than six girls every year" in the Lower Secondary Examination At present, however, such arrangements should be made as will go a long way towards fulfilling the expectations of the Government

(f) If the graduated Scale of Establishment embodying the principle of annual increments be against Govt rules or if it be otherwise considered objectionable, the Committee have no objection to relinquish it in favour of the revised Scale of Establishment hereto appended, which is absolutely necessary to satisfy the present needs of the Institution

In the revised Scale of Establishment herewith submitted, it will be seen that Rs 87 is set apart for the 4 new appointments and Rs 17 for increments to be given to deserving teachers The four new appointments are one assistant mistress on Rs 20 for the 4th class, one assistant master on Rs 17 for the 3rd Section of the Infant Department the necessity of which has been pointed out in my letter No 9 dated 10th November 1891) and 2 peons on Rs 6 each The two additional peons very necessary to secure a higher percentage of attendance, as parents refuse to send girls to the School without escort and as one peon cannot escort more

than 30 or 35 girls unless it be at the sacrifice of punctuality If the two new appointments in the teaching staff are not made the School cannot be maintained in an efficient condition considering the high expectations of the Government Increments are recommended only in the case of those most deserv

In conclusion I have to request you take a favourable view of the recommendations the Committee and to accord sanction to their proposals at an early date

I remain
Your most obedient servant

R Raghunatha Rau
Hon Secretary

Govt Girls' School
Bangalore
26th May
1892

New hands 39
Increases 19
Scholarships 22
Rs 78 x 12 Rs 936

Sanctioned

Revised Scale of Establishment

Class	Masters designation and name	Qualifications	Present pay in Rs	Proposed pay
VI	Head Master B Somanathiah	An undergraduate with long experience in teaching	40	45 ✓
V	1st asstt. B. Ramayyah	Has read for the B A course	30	30 ✓
IV	2nd " (to be employed)	F A		20 ✓
III	3rd " Narasimhayyah	Matriculate	15	15 ✓
II A	4th " A Jayayya	Long service	13	12 ✓
II B	5th " C Krishnasastri	do	12	12 ✓
I A	6th " D Narayanasastri	Sanscrit Scholar	10	11 ✓
I B	7th " D V Ratesachar	do	10	11 ✓
I C	8th " H Samanna	Matriculate	10	11 ✓
I D	9th " A Venkatanarama	has passed the Middle School examination	10	11 ✓
A	10th " Sreenivasasastri	Sanscrit Scholar	8	9 ✓
B	11th " L Krishnasastri	do	7	8 ✓
C	12th " Veeranna	Knows Kannada & Music	7	8 ✓
D (to be formed)	13th " (to be employed)			7 ✓
Special Tasdeeq	Music Master – Gopalachar	The best Musician in Bangalore	14	16 ✓
	Asstt to Music Master – Seshamma	Sings excellently (an elderly Brahmin lady)	10	12 ✓
	Fancy work Mistress – Janakamma	Knows Music fancy work &c	15	15 ✓
	Tailor – Annappa Ramaswamy	works very well (a master tailor)	10	11 ✓
Menial Staff	The present menial staff of 10 servants		58-8	58-8 ✓
	Two additional peons on 6 Rs each			12 ✓
	Monthly contingencies		5	6 ✓
	Total		284-8	340-8

Govt Girls School, Bangalore
26th May 1892

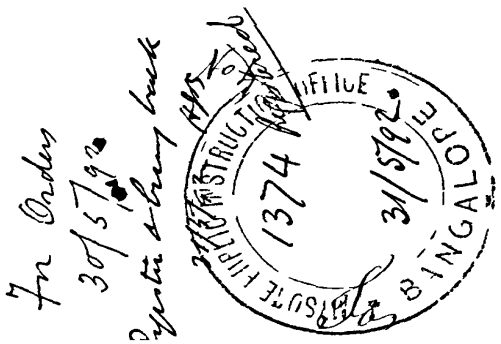
R Rajamannar.
Hon Secy

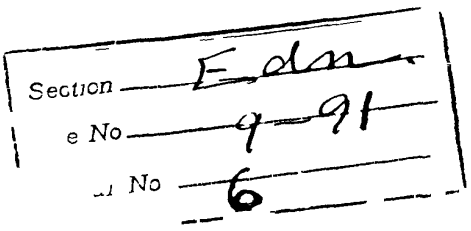
Abstract of additional amount applied for in the accompanying Scale.

Details of expenditure	Monthly Cost			Annual Cost			Remarks
unt of monthly Cost of the existing establishment	159	8	"	1914	"		
" increase recommended to the existing establishment	33	"	"	396	"	"	
" Cost of the additional establishment applied for including Scholarships and Contingencies	133	"	"	1596	"	"	
Total Rs	325	8	"	3906	"	"	
educt Rs 160 Sanctioned as per Education Secretary's letter No a 6037 ted 8th Jan 4/91 together with Rs 15/- being the additional house rent Sanctioned as per Government order C No 39–40, dated 30th May 1892	175	"	"	2100	"	"	
Balance required Rs	150	8	"	1806	"	"	
Grant for Books				200	"	"	X
Grant for Prizes				150	"	"	
Total additional amount required per year including books + prizes from June/92				2156	"	"	+ Sanctd. 29/6/92

4256
2100
2156

Secretary 2





The Secretary to the Government of Mysore
Education Department

Sir

At the meeting of the Govt Girls Schools' Committee, held on the 15th inst the undermentioned resolution was unanimously passed —

"That the Hon Secretary be authorized to submit an application to Govt requesting that a sum of Rs 22 x x x per annum may be sanctioned for Scholarships to be distributed as follows ——

5 Scholarships in the 6th class to be given to deserving girls going up for the Mysore Lower Secondary Examination One of Rs 4 and 4 of Rs 3 each

3 Scholarships of Rs 2 each in the 5th class to be given to deserving girls

The committee think that Scholarships are necessary for 3 very important reasons —

(1) That without Scholarships girls reading in the school can seldom be induced to stay long enough to pass the Mysore Lower Secondary Examination

(2) That Scholarships serve as strong incentives to regularity of attendance careful preparation of School work at home

(3) That in the absence of Scholarships the high expectations which the Govt have in connection with the School cannot be even partially realised

It is my request that you will be pleased to take into consideration the reasons above set forth and accord sanction to the committees proposal at an early date

Girls School
Mangalore
31 May 1892

R Rajamanthakan
Hon Secretary

Proceedings of the Govt of Mysore
Education Department

Read – Letters from the Hon
Secretary Govt Girls' School
Bangalore No 9 dated
10 Nov 1891, No 9 dated 7th
March 1892, No 3 dated 26
May 1892, No 4 dated
May 1892

Order G.O. No 69-61 Dated 22 June 9.

The number of classes in
the Govt Girls' School Bangalore
has increased from 13 to 14
and there are at present
only 12 class masters The staff
of conductors requires to be
increased by the employ
ment of two additional
persons The School Committee also
considers it necessary to
establish eight scholarships
of the aggregate value of Rs 2.
to be awarded to the best
girls of the fifth & sixth
classes with a view to
induce them to stay
in the school until they
have passed the Lower Secondary
Examination Under

E dn
9-91
7

circumstances Government cleared to sanction the following an increase establishment from Rs 285 to Rs 341 a month for the school as detailed below under the following heads

For new hands, viz,

	Rs
An FA Teacher	20
An Infant Class Teacher	7
2 additional peons on Rs 6 each	12
	Rs 39

For increases to deserving masters on the present staff as recommended by the Committee — Rs 17

For scholarships

5 in the IV Class of the aggregate value of	Rs 16
3 in the V Class of the aggregate value of	Rs 6
Total	22
Grand Total	Rs 78

total monthly increase expenditure Establishment sanctioned 78 a month or Rs 936 a year

Besides the monthly cost of establishment of scholarships the school is entitled to receive annual allowances

Reference Books — Rs 100

Prize Books

Text books of

To

The Comptroller

The Secretary

The Chairman of the Govt Girls' School Comm.. Bangalore

The Dy Inspr Banga

The revised scale of expenditure will amount Rs 363 a month or Rs a year, to which shall be added Rs 700 the amount of the annual allowance The total annual cost of the institution will therefore be Rs 5 The revised scale of expenditure will come into force from the 1st July 1892

H/B

Proceedings of the Gov
Education Depart

2 [illegible]

Read – Letters from the
Arya Bala Pathas
Salem dated 10th & 3
the 10th Nov 1891 an
of 1892 dated the 28

Order No 62-4 Dated 22

The present cost of es
ment of the Arya Ba
Pathasala Bangalore
limited is Rs 130 a
exclusive of the mon
honorarium of Rs 45 The
Managing Committee
of opinion that it is
absolutely necessary to
new hands at an in
cost of Rs 86 a month
to give
creases of pay to the exis
staff amounting to Rs 33
a month, to provide sche
ships of the value of Rs 22
month, to provide a mon
contingent allowance of Rs 10
annual allowances
text books and slates of
Rs 200 and for prizes
Rs 150 In view of the
creased number of stude
the classes Government

I am directed to sanction the increased monthly expenditure proposed by the Committee as detailed below from the 1st July 1892

For new hands

An F A First Assistant master	Rs	20
Eighth & ninth Asst masters on Rs 8 each		16
Assistant Surveying master		10
Tailor		10
A Duffadar		7
Two peons on Rs 6 each		12
Two peons on Rs 5-8 each		11
	Rs	86

For increases to the salaries of the present staff as proposed by the Committee — Rs 33

For scholarships

One scholarship in the IV Class	Rs	4
Four scholarships of Rs 3 each		12
Three scholarships of Rs 2 each in the V Class		6
	Rs	22

For Contingencies Rs 10

Grand Total Rs 151

Annual allowances of Rs 200 for books slates, and, of Rs 150 for prizes are also sanctioned

The revised scale of expenditure per mensem

Honoraries in addition to the present monthly allowances Rs 350 which will be added to the amount of annual allowances for textbooks and prizes The total annual cost of the institution will be Rs 4.

The revised scale of expenditure will be in effect from the July 1892

HGPB
Sd

To
The Comptroller
The Hon Sec & Agt
Balika Pathasala
Bangalore
The Dy Inspr Bangalore

CJ Peel